

# Employment Services

We help job seekers secure **long-term, sustainable employment** by connecting them with employers and providing access to hidden job opportunities. Our programs offer job search support, skills training, and industry insights, while our employer partnerships and networking events create direct hiring opportunities.

## How We Support Sustainable Employment

### For Job Seekers

Gain the skills and connections needed for long-term career success:

- **Integrated Employment Services (IES)**
- **Sector-Specific Skills Training Programs**
  - **S.O.A.R. (Skills, Opportunities, Action Plan, Resources)**
- **Job Search & Employability Workshops** – Resume writing, cover letters, interview prep, and more for youth and adults
- **One-on-One Employment Counselling** – Career exploration, job referrals, and personalized coaching

### For Employers

Partner with us to find and retain the right talent for long-term success:

- **Job Matching & Qualification Screening** – Connecting you with skilled, job-ready candidates
- **Financial Supports** – Incentives to help you invest in long-term employees
- **Job Posting Board** – Promote job openings to candidates seeking stable careers
- **Hiring Events & Job Fairs** – Meet, interview, and recruit committed talents

## Start Building a Sustainable Future Today!

Looking for long-term employment or the right talent for your team? We are here to help!

✉ **Email us at [employment@cicscanada.com](mailto:employment@cicscanada.com)** to get started.

🔗 **Service Registration: <https://forms.office.com/r/tdQcfSY5MH>**



➔ **Scan to register**



## Integrated Employment Services

### Employment resources and coaching to find sustainable employment in Ontario:

- Assessment of skills, interests and abilities
- Job search strategies and support, including resume development and interview preparation
- Information about careers and occupations, local labour market, employment opportunities
- Help in maintaining employment
- Information and referral to other employment and community services

All services at this site can be tailored to meet the needs of individual client groups

#### Eligibility

- Individuals of legal working age
- Must be resident of Ontario
- Eligible to work in Canada

#### Contact Us:

- 416-940-3369
- [Employment@cicscanada.com](mailto:Employment@cicscanada.com)